

● **Dr. Sonia Noronha, Professor, Srinivas University**

1. Conferred Doctor of Philosophy (Ph.D.) in Management for the thesis titled, “Study on Work-Life Balance and Glass Ceiling Faced by Working Women in Education sector” under the guidance of Dr. P.S.Aithal, Vice-Chancellor, Srinivas University, Mangaluru.
2. Presented Paper titled ‘Challenges and Work Life Balance among State University Teachers of Karnataka- A study’ in the International Conference on emerging trends in Management, Information Technology and Education held on 16th and 17th August, 2019 at Srinivas University, Karnataka, India.
3. Published a paper on “Work-life Balance among Women Employees: A Study on Initiatives Undertaken by Indian Organizations, MERC Global’s International Journal of Management, 7(3), ISSN 2321-7286, 268-273.
4. Published a paper on “Work-life Balance and Glass Ceiling of Women Employees – A Literature Review, Saudi Journal of Business and Management Studies, 4 (5), ISSN: 2415–6671, 386-396.
5. Published a paper on “Influence of socio-demographic factors on work-Life Balance (WLB)among Public Universities teachers in Karnataka, International Journal of Scientific Research, (IJSR), 8(11), ISSN: 2277-8179, 9-12.
6. Attended an Online Faculty Development Programme on Basics of Research, Government First Grade College, Punjalkatte, Belthangady Taluk, 20th May 2020
7. Attended a Webinar at NAAC on NAAC Assessment and Accreditation Process for University on 22nd May 2020.
8. Attended a Webinar on Advanced OBE - Identifying weaker students and remedial actions, Inpods ed tech, on 23rd May 2020.
9. Attended a Webinar on "Data Analysis and Statistical Computing", Dr. Bhimrao Ambedkar University, Agra on 27th May 2020.
10. Attended a Three days Webinar on “Revisiting Management during COVID-19 Crisis: Challenges and Opportunities”, Ballari Institute of Technology & Management, Ballari on 1st June 2020 – 3rd June 2020
11. Attended a Five Days Webinar on “Research Methodology”, Srinivas University, Mangalore on 1st June 2020 – 5th June 2020
12. Attended a Two Days Webinar on “Research Methodology” Loyola College, Chennai on 12th June 2020 – 13th June 2020
13. Attended an Online webinar on Yoga, Government First Grade College, Mudipu, 21st June 2020
14. Attended a One Day Webinar on “Connecting to the Youth in the new Normal in the new Normal”, St. Aloysius College (Autonomous), Mangalore on 16th June 2020
15. Participated in an Online Faculty Development Programme, “Tapping Social Capital During COVID-19 Period”, Millagres College, Kallianpur on 17.6.2020
16. Published an Article on “True Happiness” in Daijiworld Media on 20.06.2020